

The Board of Education of U.S.D. #101 met in regular session on Monday, November 6, 2023 at 6:10 p.m. at the Central Office

Members Present: Morgan Buntin, William Cook, Bradley DeMeritt, Isaiah Kephart, Brian Semrad and Dawn Wilson

Others Present: Mr. Scott Palser, Superintendent, Connie Buskirk, Board Clerk, Mrs. Heather Newton, Erie Elementary School Principal, Mr. Jared Han, Galesburg Middle School Principal, Mr. Jamie Carlisle, Erie High School Principal, Eddie Hibbs, Erie Record, Julie Kincaid, Angie Magner, Eddie Kearns, Michael Wright, A-lert Roof System, Rita Lehman and Scott Ozier, Jock's Nitch Sporting Goods

I. Preliminary:

1. The meeting was called to order by President, Bradley DeMeritt at 6:12 p.m.
2. Approval of the agenda  
Motion by Wilson/Kephart to approve the agenda as presented Motion carried 6-0
3. Welcome to visitors  
President, Bradley DeMeritt welcomed our visitors to the meeting.
4. Approval of the minutes  
Motion by Buntin/Wilson to approve the minutes of the October 2, 2023 regular meeting, the October 10, 2023 special meeting and the October 19, 2023 special meeting  
Motion carried 6-0
5. Approval of the consent agenda  
Motion by Cook/Kephart to approve the consent agenda Motion carried 6-0
  - a. Approved the payment of bills in the amount of \$880,280.33
  - b. Field Trips Requests  
December 6, 2023-December 9, 2023 Indianapolis, IN PRI 2023 Automotive Convention & Trade Show
  - c. Disposal of Assets
    1. Old air conditioning units from EES
    2. Weights Equipment being stored at EHS

II. Information and discussion only items:

1. GMS Student Council Presentation
  - a. Emily Coover & students  
Mrs. Emily Coover, Galesburg Middle School Student Council Sponsor was ill therefore, Mr. Jared Han, Galesburg Middle School Principal and Mrs. Rita Lehman, Galesburg Middle School Counselor reported to the Board on the Kansas Communities that Care surveys that are completed by students in Grades 6, 8, 10 and 12.
2. Report from representative to Greenbush executive cabinet  
Mr. William Cook reported to the Board.
3. Report from representative to ANW Special Education Coop  
Mrs. Dawn Wilson reported to the Board.
4. Report from representative to KASB  
Mr. Brian Semrad reported to the Board.
5. Site Council Minutes  
Discussion was held on Site Council Minutes.

6. Principal report
  - a. Erie Elementary School  
Mrs. Heather Newton reported to the Board.
  
  - b. Galesburg Middle School  
Mr. Jared Han reported to the Board.
  
  - c. Erie High School  
Mr. Jamie Carlisle reported to the Board.
  
7. Superintendent's reports
  - a. CEP Lunch program  
Mr. Scott Palser reported to the Board that beginning second semester the district will be a part of the United States Department of Agriculture Community Eligibility Provision Program and all students will receive free meals for the remainder of the school year.
  
  - b. KASB State conference reminder  
Mr. Scott Palser reminded the Board that the Kansas Association of School Boards State Conference is being held November 9, 2023 through November 11, 2023 in Wichita, Kansas.
  
  - c. NASB Conference – April 6-8 2024  
Mr. Scott Palser reported that the National Association of School Boards Conference is scheduled for April 6, 2024 through April 8, 2024 in New Orleans, Louisiana and encouraged the Board Members to consider attending.
  
  - d. Ag Building
    1. PPI  
Mr. Scott Palser presented to the Board copies of the Palmerton & Parrish, Inc. professional services agreement to drill and test the soil.
  
    2. Possible budget numbers  
Mr. Scott Palser presented to the Board copies of the budgetary proposal from DCS Services for the Erie High School Ag Building. Further discussion was held.
  
  - e. Ballfields update
    1. Information from Mammoth  
Mr. Scott Palser reported to the Board that the lease agreement is not finalized with the City of Erie yet on the ballfields and that he has met with Mammoth.
  
  - f. EES Plumbing Project  
Mr. Scott Palser presented a budget proposal from DCS Services for four (4) wash fountains and hot water in the two (2) staff bathrooms at Erie Elementary School. Further discussion was held.
  
  - g. Staff Christmas Party
    1. 12/9/2023, 4H building in Erie, 5:30  
Mr. Scott Palser reported that the district is hosting a Staff Christmas Party on December 9, 2023 at the 4-H Building at 5:30 p.m. There will be an ugly Christmas sweater contest as well.

III. Action Items:

1. Donation Approval

a. Designated Funds for new HS canopy

Mr. Scott Palser presented to the Board for approval a donation from Randy Pollreis in the amount of \$981.52 to purchase a new canopy for Erie High School.

b. Exercise equipment – pictures and community member list in Board Book

Mr. Scott Palser presented to the Board for approval the exercise equipment donated to Erie High School by the following community members: Janie Page, Shelley Craven, Gayla Edwards, Mary Hines, Leslie Ledford, Kelly Coover and Cody Garten.

c. Matt Maloney - \$1,000 to HS golf team

Mr. Scott Palser presented to the Board for approval a donation to the Erie High School Golf Teams in the amount of \$1,000.00 from the Matt Maloney Memorial Fund.

Motion by Wilson/Semrad to accept all of the above donations with gratitude as presented  
Motion carried 6-0

2. Adidas/Jock's Nitch Agreements

Mr. Scott Ozier from Jock's Nitch Sporting Goods presented to the Board copies of the Adidas/Jock's Nitch Agreements and answered questions regarding the agreements. Further discussion was held.

Motion by Buntin/Wilson to accept the Adidas/Jock's Nitch Agreement beginning January 1, 2024  
Motion carried 6-0

3. KASB Policy JBCC (HB2567)

There was no action taken on Policy JBCC.

4. KASB Policy updates – December 2022

Mr. Scott Palser presented to the Board for approval the recommended KASB Policy updates – December 2022.

Motion by Cook/Wilson to adopt the KASB December 2022 Policy updates as presented.  
Motion carried 6-0

5. EES Roof Bid

Mr. Scott Palser presented to the Board copies of the bids received from A-Lert Roof System for just the gym roof and J & L Roofing for repair and/or replacement of all roofs at Erie Elementary School.

Michael Wright from A-lert Roof System upon request of the Board will work on bids for repair and/or replacement of all roofs at Erie Elementary School in order to provide a price comparison.

\*\*\*\*Dawn Wilson left the room at 8:28 p.m.

Motion by Buntin/Kephart to table the Erie Elementary School Roof Bids until the December meeting  
Motion carried 5-0

\*\*\*\*Dawn Wilson returned to the room at 8:29 p.m.

6. Board Member Vacancy Resolution

Mr. Scott Palser presented Resolution 11-06-23-01 to the Board for adoption.

Motion by Semrad/Buntin to adopt Resolution 11-06-23-01 that reads as follows:

Motion carried 6-0

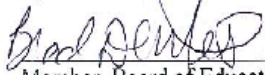
RESOLUTION 11-06-23-01

WHEREAS, a vacancy exists in the membership of the Board of Unified School District No. 101, Neosho County, Kansas; and


WHEREAS, K.S.A. 25-2022 authorizes a Board of Education to fill such vacancies no sooner than fifteen (15) days following publication of notice in a newspaper having general circulation in the school district;

BE IT RESOLVED, that the clerk of the Board of Education of Unified School District No. 101, Neosho County, Kansas, shall cause such notice to be published in The Erie Record.

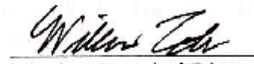
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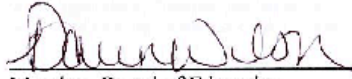
  
Member, Board of Education

  
Member, Board of Education

  
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Member, Board of Education

Attest:

  
Clerk, Board of Education

BOARD VACANCY NOTICE: DISTRICT 2, POSITION 2  
TO FILL VACANCY FOR THE REMAINDER OF THE UNEXPIRED TERM

7. Executive Session:

a. Negotiations

Motion by Wilson/Semrad to go into Executive Session at 8:35 p.m. to discuss the current Teacher Negotiated Agreement pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 8:40 p.m. This session included Superintendent Palser.

Motion carried 6-0

President, Bradley DeMeritt called the meeting back to order at 8:40 p.m.

8. Executive Session:

a. Personnel

Motion by Wilson/Semrad to go into Executive Session at 8:42 p.m. to discuss an individual employee's performance pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 9:00 p.m. This session included Superintendent Palser and the Building Administrators as requested.

Motion carried 6-0

Jamie Carlisle was called into Executive Session at 8:51 p.m.

President, Bradley DeMeritt called the meeting back to order at 9:00 p.m.

Motion by Wilson/Semrad to go into Executive Session at 9:01 p.m. to discuss and employee's request for leave pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 9:06 p.m. This session included Superintendent Palser and the Building Administrators as requested.

Motion carried 6-0

President, Bradley DeMeritt called the meeting back to order at 9:06 p.m.

Motion by Wilson/Semrad to go into Executive Session at 9:07 p.m. to discuss the hiring of non-elected personnel pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in the board room at 9:30 p.m. This session included Superintendent Palser and the Building Administrators as requested.

Motion carried 6-0

President, Bradley DeMeritt called the meeting back to order at 9:30 p.m.

Motion by Wilson/Semrad to approve the following resignations

Motion carried 6-0

Emily Coover

GMS Cheerleading Coach

Johnathan Hughes

EHS Part-Time Custodian

Motion by Wilson/Semrad to approve the following Supplemental Contracts

Motion carried 6-0

David Pitts

EHS Assistant Boys Basketball Coach

Russell Nordt

EHS Head Softball Coach

David Pitts

EHS Assistant Softball Coach – ½ Supplemental

Haley Wood

EHS Assistant Softball Coach – ½ Supplemental

Broc Mattox	EHS Head Baseball Coach
Daniel Wilson	EHS Assistant Baseball Coach
Eddie Kearns	EHS Head Track Coach
Dirk Myers	EHS Assistant Track Coach
Kyle Carpenter	EHS Assistant Track Coach
William Ruble	EHS Head Boys Golf Coach
Rita Lehman	GMS Winter Cheerleading Coach

Motion by Wilson/Semrad to approve the following Certified and Emergency Substitutes  
Motion carried 6-0

Jennifer Han                      Emergency Substitute

Motion by Wilson/Semrad to approve an additional one (1) year contract for Mr. Jared Han as Galesburg Middle School Principal  
Motion carried 6-0

Motion by DeMeritt/Semrad to approve per the Negotiated Agreement ten (10) additional sick leave days for Morgan Gard  
Motion carried 6-0

Motion by DeMeritt/Semrad to approve per the Negotiated Agreement ten (10) additional sick leave days for Mikayla LeBlanc  
Motion carried 6-0

9. Miscellaneous

Motion by Wilson/Semrad to solicit bids for the Animal Science Building  
Motion carried 5-1

For: Buntin, DeMeritt, Kephart, Semrad and Wilson                      Against: Cook

Motion by Wilson/Buntin to proceed with giving an employee retention bonus to the USD 101 employees and affiliate staff as presented  
Motion carried 6-0

10. Adjourn

Motion by Wilson/Semrad to adjourn at 9:36 p.m.                      Motion carried 6-0

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Clerk, Board of Education

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President, Board of Education

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Date

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Date